

The purpose of this regulation is to set forth the procedures for providing a comprehensive approach for a safe College for all members of the campus community. These procedures are required to comply with federal law, state law, Community & Technical College Council, and Higher Education Policy Commission.

The goal of the safety program is to establish a comprehensive approach to a safe College for all members of the campus community.

The safety program is intended as a guide to promote a safe and healthful environment for all individuals who study and work at Eastern West Virginia Community & Technical College. It does not supersede or contain all federal, state or local laws, codes, or regulations governing health and safety.

The objectives of the safety program are to reduce injuries to a minimum. The safety program includes:

1. Inspections to identify and eliminate unsafe conditions or practices.
2. Appropriate training of personnel in good safety practices.
3. Use of necessary personal protective equipment.
4. Mechanical and physical safeguards for equipment, whenever necessary.
5. Strong encouragement and support of employees and, where appropriate, students using safe practices.
6. Prompt investigations of accidents to ascertain causes and make recommendations, where feasible, to prevent recurrence of those causes.

All employees will be trained on the safety policy and safety program. The training will be documented in writing and filed in the employee's personnel file.

A Safety Committee has been formed to establish, implement and maintain the College's safety program.

The Safety Committee membership is comprised of Senior Administrative Leadership Team (SALT) members (President, Deans and Director of IT) and monthly meetings will coincide with the Senior Administrative Leadership Team meetings. The Executive Dean for Financial and Operations Services (Executive Dean) will chair the Safety Committee and serve as the Safety Director.





College Owned Motor Vehicles and Equipment