

Title IX Team: Roles Title IX Sexual Harassment & Sexual Discrimination

The assignment of roles and responsibilities is based upon a mixture of position designation and volunteers from administration, faculty, and staff. No one receives extra compensation for their work

- x Vector LMS Title IX and Sexual Harassment Prevention for Employees
- x Vector LMS Title IX Regulations and Roles Overview
- x Vector LMS Title IX Roles of Employees
- x Vector LMS Clery Act Overview

HEARING OFFICER(S)

Function: Responsible for conducting disciplinary hearings upon the conclusion of the investigation, determining whether the Respondent violated policy, and if so, assigning the appropriate sanction. Hearings must follow strict federal requirements. The Title IX Coordinator may “preside” over the hearings for procedural purposes only. All Hearing Officers will hear each case unless there is a conflict of interest or unavoidable scheduling conflict.

91302 / TEL Body 91.64C499n4Tf-1041870282 / 3638Cu)-34816.30001171-163217C B F A M 99 B D C (N) 1280 484

ADVISORS

Function: May accompany any party to a meeting or interview during the intake, assessment, and/or investigation processes. May offer guidance on the process to the party but may not participate at these steps. Must accompany a party to a hearing and ~~across~~ the other party or witnesses. Advisors may be any person of the party's choosing (eg., family member, friend), an attorney or a Eastern faculty/staff member who volunteers to serve in a pool. Eastern advisors must be able/willing to help any party who selects them from the pool and may not be biased.

Eastern Advisor Pool: Dr. Megan Webb, Dean of Community Engagement and Partnerships
Dominic Phillips – Division Chair, General Studies
Curtis Hakala – ~~Ontario~~ Academic Advisor/English Faculty

Trainings:

Title IX: Past, Present and Future – October 19th, 2021

Title IX Legal Issues and Inclusive Leadership in Practice – October 27th, 2021

(Dr. Megan Webb, Curtis Hakala, Dominic Phillips)

ATIXA Title IX Hearing Officer & Decision Maker Training – November 9th & 10th, 2021 (Curtis Hakala)

ATIXA Title IX Investigator Training and Practical Skills Certification Course – October 11th & 12th, 2022 (Curtis Hakala)

ATIXA Title IX Investigator Training and Practical Skills Certification Course – January 30th & 31st, 2024 (Dominic Phillips)

Vector LMS Title IX and Sexual Harassment

Vector LMS Title IX and Sexual Harassment Prevention for Employees

Vector LMS Title IX Regulations and Roles Overview